

**JUNIOR ARCHITECTURAL STAFF**  
**Marlon Blackwell Architects**  
**Fayetteville, Arkansas**

**SUMMARY**

Marlon Blackwell Architects is an internationally recognized architectural design firm serving a wide range of clients and institutions, both locally and nationally. We seek talented and enthusiastic candidates for a Junior Architectural Staff position who exhibit a willingness and initiative to contribute to the growth and success of our firm.

Junior Architectural Staff fill a critical role in our design and documentation process. As part of our team, you will be integrally involved with the development of projects (architecture, interior architecture, and urban design), work with direction from Project Leads, and have direct contact with the Firm's Principals. The role requires strong collaboration skills and a willingness to learn while performing a wide range of design-related tasks. Your ability to demonstrate productive working habits and be active and engaged in project development is essential.

**RESPONSIBILITIES**

- Assist with all aspects of the architectural design and delivery process
- Work independently and as part of a team to complete task requirements in a timely manner
- Be proactive and engaged with project development, presenting ideas and offering solutions to meet project challenges

**SKILLS**

- Excellent hand and technical skills, including conceptualizing through sketching (a plus), developing digital renderings, building physical model, using Adobe Creative Cloud (Photoshop, Illustrator, and InDesign), and generating 3D modeling (experience in Revit® a plus)
- Excellent graphic, verbal, and written communication skills
- Contemporary and creative design sensibility with strong conceptual and problem-solving skills
- Must demonstrate strong work ethic and be resourceful and proactive
- Ability to manage and prioritize multiple tasks
- Collaboration and teamwork are essential
- Detail oriented with a commitment to design excellence

**REQUIREMENTS:** Professional or Pre-Professional Degree in Architecture  
Recent Graduate to 3 years' experience  
A dual degree or experience in Interior Design or Interior Architecture is a plus.  
Minimum two (2) References

**BENEFITS:** Full Benefits after initial probationary period

**JOB TYPE:** Full-time

Marlon Blackwell Architects is an equal opportunity employer. Employment decisions are based on merit, qualifications, abilities and business needs and not on race, color, religion, sex, national origin, age, physical or mental disability, marital status or any other characteristic protected by law. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs and all other conditions and privileges of employment in accordance with applicable federal, state and local laws and regulations.